

IDP Conversation Tool

Employee

Manager

Where I see myself in the future (my career and/or professional growth goals)

Where you see me in the future (growing in current job or taking on new responsibilities)

What I see as my strengths and talents

What you see as my strengths and talents

What I see as my development opportunities

What you see as my development opportunities

What I see as possible development actions for me

What you see as possible development actions for me

Development Plan I will commit to and you will support for this year